

S610CHC Blue Choice Silver PPO 027

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual/Family | Plan Type: PPO



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at <u>http://www.bcbstx.com/coverage/index.html</u> or by calling 1-800-521-2227.

| Important Questions | Answers | Why this Matters: |
|--|---|---|
| What is the overall <u>deductible</u> ? | In-Network \$2,000 Individual/ \$4,000 Family Out-of-Network \$4,000 Individual/ \$8,000 Family Doesn't apply to services that charge a copay, certain preventive care, and prescription drugs. | You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> . |
| Are there other <u>deductibles</u> for specific services? | Yes. Per Occurrence: In-Network \$250 /Out-of-Network \$350 Inpatient Admission. There are no other specific <u>deductibles</u> . | You must pay all the costs for these services up to the specific <u>deductible</u> amount before this plan begins to pay for these services. |
| Is there an <u>out-of-pocket</u> <u>limit</u> on my expenses? | Yes. For In-Network \$6,350 Individual/ \$12,700 Family For Out-of-Network \$12,700 Individual/ \$25,400 Family Includes deductible. | The <u>out-of-pocket</u> limit is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses. |
| What is not included in the <u>out-of-pocket limit</u> ? | Premiums, balance-billed charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> . |
| Does this plan use a <u>network</u> of <u>providers</u> ? | Yes. See <u>www.bcbstx.com</u> or call 1-800-810-2583 for a list of In-Network providers. | If you use an in-network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred , or participating for providers in their network . See the chart starting on page 2 for how this plan pays different kinds of providers . |
| Do I need a referral to see a <u>specialist</u> ? | No. You don't need a referral to see a specialist. | You can see the <u>specialist</u> you choose without permission from this plan. |
| Are there services this plan doesn't cover? | Yes. | Some of the services this plan doesn't cover are listed on page 4. See your policy or plan document for additional information about <u>excluded services</u> . |

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- **Copayments** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the health plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
 - The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed</u> <u>amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed</u> <u>amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing.</u>)
 - The plan may encourage you to use In-Network **providers** by charging you lower **<u>deductibles</u>**, **<u>copayments</u>**, and <u>coinsurance</u> amounts.

| Common Medical Event | Service You May Need | Your Cost If You Use an In-Network Provider | Your Cost If You Use an Out-of-Network Provider | Limitations & Exceptions |
|--|--|---|---|---|
| If you visit a health care | . , . | \$40 copay/visit | 50% coinsurance | none |
| provider's office or clinic | Specialist visit | \$60 copay/visit | 50% coinsurance | |
| chinic | Other practitioner office visit | \$40 copay/visit | 50% coinsurance | Acupuncture not covered. Chiropractic care limited to 35 visits per year. |
| | Preventive care/screening/immunization | No Charge | 50% coinsurance | none |
| If you have a test | Diagnostic test (x-ray, blood work) | 30% coinsurance | 50% coinsurance | none |
| | Imaging (CT / PET scans, MRIs) | 30% coinsurance | 50% coinsurance | CT for heart disease screening maximum benefit of 1 test for EDT every 5 years. |
| If you need drugs to | Preferred Generic Drugs | No Charge | No Charge | |
| treat your illness or condition | Non-Preferred Generic Drugs | \$10 retail/\$20 mail copay/prescription | 50% coinsurance plus retail copay | One Copay per 30-Day Supply, up to a 90–Day Supply. Standard Formulary |
| More information about prescription drug | Preferred Brand Drugs | \$50 retail/\$100 mail copay/prescription | 50% coinsurance plus retail copay | services will be covered with no cost |
| <u>coverage</u> is available at www.bcbstx.com/ | Non-Preferred Brand Drugs | \$100 retail/\$200 mail copay/prescription | 50% coinsurance plus retail copay | to the member. |
| member/rx_drugs.html | Specialty Drugs | \$150 copay/ prescription | 50% coinsurance plus copay | Standard Formulary applies. Certain women's preventative services will be covered with no cost to the member. |



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| Common Medical Event | Service You May Need | Your Cost If You Use an In-Network Provider | Your Cost If You Use an Out-of-Network Provider | Limitations & Exceptions |
|---|--|--|---|---|
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | \$200 copay/visit | 50% coinsurance plus \$300 copay/visit | none |
| | Physician/surgeon fees | 30% coinsurance | 50% coinsurance | |
| If you need immediate medical attention | Emergency room services | 30% coinsurance after \$500 copay/visit | 30% coinsurance after \$500 copay/visit | Copay amount waived if admitted. If admitted, Inpatient Hospital services deductible will apply. |
| | Emergency medical transportation | 30% coinsurance | 30% coinsurance | none |
| | Urgent care | 30% coinsurance | 50% coinsurance | Copay may apply. |
| If you have a hospital stay | Facility fee (e.g., hospital room) | 30% coinsurance | 50% coinsurance | IN \$250/OON \$350 Inpatient Per Occurrence Deductible. \$500 penalty for failure to Preauthorize. |
| | Physician/surgeon fee | 30% coinsurance | 50% coinsurance | none |
| If you have mental health, behavioral health, or substance abuse needs | Mental/Behavioral health outpatient services | \$40 copay/visit or 30% coinsurance for other outpatient services | 50% coinsurance | IN \$200/OON \$300 Outpatient Surgery copay, facility only. Certain services must be preauthorized. \$500 penalty for failure to Preauthorize. |
| | Mental/Behavioral health inpatient services | 30% coinsurance | 50% coinsurance | IN \$250/OON \$350 Inpatient Per Occurrence Deductible. All services must be preauthorized. \$500 penalty for failure to Preauthorize. |
| | Substance use disorder outpatient services | \$40 copay/visit or 30% coinsurance for other outpatient services | 50% coinsurance | IN \$200/OON \$300 Outpatient Surgery copay, facility only. Certain services must be preauthorized. \$500 penalty for failure to Preauthorize. |
| | Substance use disorder inpatient services | 30% coinsurance | 50% coinsurance | IN \$250/OON \$350 Inpatient Per Occurrence Deductible. All services must be preauthorized. \$500 penalty for failure to Preauthorize. |

Questions: Call **1-800-521-2227** or visit us at <u>http://www.bcbstx.com/coverage/index.html</u>. If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at <u>www.dol.gov/ebsa/pdf/SBCUniformGlossary.pdf</u> or call 1-855-756-4448 to request a copy.



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| Common Medical Event | Service You May Need | Your Cost If You Use an In-Network Provider | Your Cost If You Use an Out-of-Network Provider | Limitations & Exceptions |
|--|--|---|---|--|
| If you are pregnant | Prenatal and postnatal care | \$40 copay/initial visit | 50% coinsurance | Copay applies to first prenatal visit (per pregnancy) |
| | Delivery and all inpatient services | 30% coinsurance | 50% coinsurance | IN \$250/OON \$350 Inpatient Per Occurrence Deductible. |
| If you need help recovering or have other | Home health care | 30% coinsurance | 50% coinsurance | Limited to 60 visits per year. \$500 penalty for failure to Preauthorize. |
| special health needs | Rehabilitation services Habilitation services | 30% coinsurance 30% coinsurance | 50% coinsurance 50% coinsurance | Limited to combined 35 visits per year, including Chiropractic. |
| | Skilled nursing care | 30% coinsurance | 50% coinsurance | Limited to 25 days per year. \$500 penalty for failure to Preauthorize. |
| | Durable medical equipment | 30% coinsurance | 50% coinsurance | none |
| | Hospice service | 30% coinsurance | 50% coinsurance | \$500 penalty for failure to Preauthorize. |
| If your child needs dental or eye care | Eye exam | No Charge | Covered | Up to \$30 Out of Network. Limited to one visit per calendar year. |
| | Glasses | No Charge | Covered | \$30 frames/ \$25 single vision lenses Out-of-Network. Frames limited to one pair per calendar year. |
| | Dental check-up | Not Covered | Not Covered | none |

Excluded Services & Other Covered Services:

| Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.) | | | |
|---|---|--|--|
| • Dental Care (Adult) | • Private-duty nursing (Only covered for extended | | |
| Long-term care | care expenses) | | |
| | Weight loss programs | | |
| | Dental Care (Adult) | | |

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| Other Covered Services (This isn't a | complete list. Check your policy or plan document for other | covered services and your costs for these services.) |
|--------------------------------------|--|--|
| Chiropractic care | Infertility treatment (Diagnosis covered but | • Routine eve care (Adult) |

| | intertinty treatment (Diagnosis covered but | • Routine cyc care (/Runt) | |
|---|---|--|--|
| • Cosmetic surgery (Only covered for the correction | treatment and Invitro not covered) | • Routine foot care (Only covered in connection with | |
| of congenital deformities or for conditions resulting • | Most coverage provided outside the United States. | diabetes, circulatory disorders of the lower | |
| from accidental injuries, scars, tumors or diseases. | See www.bcbstx.com | extremities, peripheral vascular disease, peripheral | |
| When Medically Necessary.) • | Non-emergency care when traveling outside the | neuropathy, or chronic arterial or venous | |
| • Hearing aids (Limited to 2 per 3 years) | U.S. | insufficiency) | |

Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **<u>premium</u>**, which may be significantly higher than the **<u>premium</u>** you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-800-521-2227. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa</u>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u>.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact Blue Cross and Blue Shield of Texas at 1-800-521-2227 or visit <u>www.bcbstx.com</u>, or contact U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or visit <u>www.dol.gov/ebsa/healthreform</u>.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." This plan or policy does provide minimum essential coverage.

Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). This health coverage does meet the minimum value standard for the benefits it provides.



Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-521-2227. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-521-2227. Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-800-521-2227. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-521-2227.

-To see examples of how this plan might cover costs for a sample medical situation, see the next page.-



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Coverage Examples:

About These Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



Don't use these examples to estimate your actual costs under the plan. The actual care you receive will be different from these examples, and the cost of that care also will be different.

See the next page for important information about these examples.

Having a baby (normal delivery)

Amount owed to providers: \$7,540
 Plan pays \$3,620
 Patient pays \$3,920

Sample care costs:

| Hospital charges (mother) | \$2,700 |
|----------------------------|---------|
| Routine obstetric care | \$2,100 |
| Hospital charges (baby) | \$900 |
| Anesthesia | \$900 |
| Laboratory tests | \$500 |
| Prescriptions | \$200 |
| Radiology | \$200 |
| Vaccines, other preventive | \$40 |
| Total | \$7,540 |

Patient pays:

| Deductibles | \$2,250 |
|----------------------|---------|
| Copays | \$20 |
| Coinsurance | \$1,500 |
| Limits or exclusions | \$150 |
| Total | \$3,920 |

Coverage Period: 01/01/2014-12/31/2014

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Managing type 2 diabetes (routine maintenance of a well-controlled condition)

■ Amount owed to providers: \$5,400

■ Plan pays \$2,560

■ Patient pays \$2,840

Sample care costs:

| Medical Equipment and Supplies Office Visits and Procedures | \$1,300 \$700 |
|--|------------------|
| Education | \$300 |
| Laboratory tests | \$100 |
| Vaccines, other preventive | \$100 |
| Total | \$5,400 |

Patient pays:

| Total | \$2,840 |
|----------------------|---------|
| Limits or exclusions | \$80 |
| Coinsurance | \$280 |
| Copays | \$480 |
| Deductibles | \$2,000 |



of Texas

Coverage Examples:

Questions and answers about Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network **providers**. If the patient had received care from out-of-network **providers**, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

✗ No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

✗ No. Coverage Examples are not cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your providers charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

✓ Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

✓ Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-of-pocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.